



Manchester Industrial Relations Society

Student Debate

23rd November 2017 – The University of Manchester
Sackville Street Building, Room G13D
12:00 – 15:00

Buffet lunch and refreshments will be provided

We invite undergraduate, Master's degree and doctoral students from the University of Manchester, Manchester Metropolitan University and the University of Salford.

Join a team in your university to debate these interesting and sharply contested questions:

- Does HRM fundamentally operate in the interests of management and not employees? (**Salford vs MBS**)
- Can strike action in important public services (such as schools, NHS, fire service, transport) ever be justifiable given the broader impact it has on the public and society? (**MBS vs MMU**)
- Can non-union forms of employee engagement provide workers with any effective voice and representation at work? (**MMU vs Salford**)
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Format: Each university will have two teams of 3 students. Each team will have ten minutes to argue either 'yes' or 'no' to one of the questions. The debates will be judged by external employment relations practitioners from **ACAS**, the **TUC** and **CIPD**. There will be prizes awarded to the best debater team, with the potential opportunity for the winning team to go on to present at the Trade Union Congress's 150th anniversary conference in June 2018.

Why participate?

- Practice your debating skills
- Have a go at winning a debate
- Meet other students
- Network with employment relations practitioners

For more information or to join a team, please contact:

University of Manchester: Dr Jenny Rodriguez - jenny.rodriquez@manchester.ac.uk

Manchester Metropolitan University: Dr Cecilia Ellis - cecilia.ellis@mmu.ac.uk

University of Salford: Professor Ralph Darlington - R.R.Darlington@salford.ac.uk



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