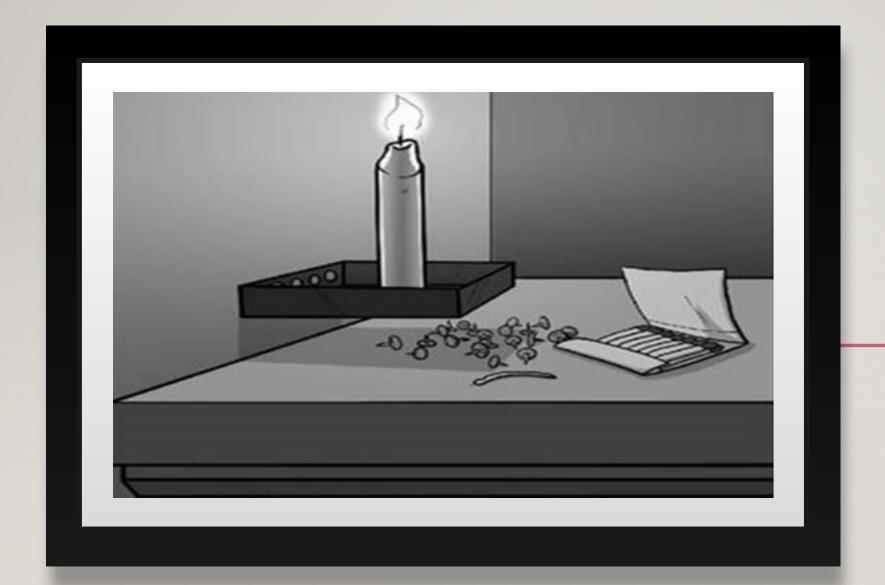
## HRM AND EMPLOYEES

**PROBLEM** 





SOLUTION

## WHY AND HOW HR IS ENSURING EMPLOYEE SATISFACTION?

Growth, advancement, creativity	Self Actualisation	Challenging job, achievement, advancement
Self-respect, prestige, status	Esteem	Job title, prestige and status
Affection, belonging, love	Social	Work relations, professional associations
Security, stability, freedom from threat, comfort	Safety	Safe working conditions, benefits, job security
Food, water, sleep, warmth	Physiological	Pay, cafeteria, benefits

## HRM AND EMPLOYEES