



# Manchester Industrial Relations Society

## Student Debate

Thursday 23<sup>rd</sup> November 2017, 12:00 – 3:00pm

Sackville Street Building Room G13D

The University of Manchester

near Manchester Piccadilly railway station

<http://www.manchester.ac.uk/discover/maps/interactive-map/?id=1>

**Free buffet lunch and refreshments provided**

**Come to watch and support your peers debate interesting and sharply contested questions, meet other students, network with employment relations practitioners!**

### Final Programme

**Does HRM fundamentally operate in the interests of management and not employees?**

*Yes:* Areekah Ali, Precious Murefu and Andrea Stein (Salford)

*No:* Sotiria Lychnou, Shivali Sharma and Jinzi Zhao (AMBS)

**Can strike action in important public services (such as schools, NHS, fire service, transport) ever be justifiable given the broader impact it has on the public and society?**

*Yes:* Yosea Kurnianto, Megan Roche and Panagiotis Zouganelis (AMBS)

*No:* Jessica Grundy, Sarah-Jane Lennie, and Shyamenda Purslow (MMU)

**Can non-union forms of employee engagement provide workers with any effective voice and representation at work?**

*Yes:* Bogdan Aftanase, Rochelle Barnett and Lauren Harrison (MMU)

*No:* Josh Armit, Georgina Matoianu and Michael Scaife (Salford)

#### Judges

- ➔ *Lynn Collins*, North West Secretary, Trades Union Congress (TUC)
- ➔ *Professor Mick Marchington*, Emeritus Professor of Human Resource Management, Alliance Manchester Business School; Companion of the CIPD, Lead EQAs for M-level programmes, and member of the Standards Moderation Team
- ➔ *Michele Piertney*, senior advisor, Advisory, Conciliation and Arbitration Service (Acas)

**For more information, please contact:** Professor Ralph Darlington [r.r.darlington@salford.ac.uk](mailto:r.r.darlington@salford.ac.uk)



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